



Compensation Rates for Adjunct Faculty Teaching Graduate Courses

EFFECTIVE JANUARY 2008

MA: Master's degree, less than 10 years of related professional experience

MA+: Master's degree, more than 10 years of related professional experience and/or multiple masters degrees

ABD: ABD, more than 10 years of related professional experience

Ph.D.: Doctorate, more than 10 years of related professional experience

STEP	GRADED COURSES TAUGHT		STEP	GRADED COURSES TAUGHT
1	0-3		6	16-18
2	4-6		7	19-21
3	7-9		8	22-24
4	10-12		9	25-27
5	13-15		10	28-30 or more

(per credit hour compensation rates)

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
MA	\$755	\$784	\$815	\$848	\$882	\$917	\$954	\$992	\$1,032	\$1,073
MA+	\$785	\$817	\$849	\$883	\$918	\$955	\$993	\$1,033	\$1,074	\$1,118
ABD	\$817	\$848	\$883	\$918	\$955	\$993	\$1,033	\$1,074	\$1,118	\$1,163
Ph.D.	\$880	\$915	\$951	\$989	\$1,029	\$1,069	\$1,112	\$1,155	\$1,203	\$1,250

- J.D. is considered as *ABD*.
- "Graded college-level course" means that the individual was the instructor of record and assigned course grades.